

Record of Annual Meeting of Lewisham Cyclists (LC) held at XO Bikes, Lewisham Shopping Centre, and hosted online on Tuesday 1st April 2025 from 6.30pm

Present: Tim Collingridge (Secretary), Alex Raha (LC Coordinator), John Phillips (Treasurer), Brian Turpin, Jorge Martinez Lopez, Rosemary Scott, Cllr Mark Ingleby (Lewisham Council Active Travel Champion), Mario Toraldo, Roger Graver (XO Bikes), Les Robinson, Alec James.

Present Online: No one.

Apologies: Jane Davis (Community Engagement & Rides Coordinator), David White, Matthew Blair, Kath Scanlon.

The following items were discussed at the meeting:

- Apologies and Welcome - Brian Turpin (Chair of Annual Meeting)
- LC Coordinator's Report - Alex Raha. See Alex's presentation here: <https://lewishamcyclists.org.uk/wp-content/uploads/2025/04/LC-Coordinator-Report-2025.pdf>
- Briefing from Councillors - Cllr Mark Ingleby commented that he felt the Council was doing a lot of things well but probably did need to improve its general Community Engagement regarding Active Travel, with more of an ongoing dialogue with residents rather than one-off Consultations. He thinks that this may make actions that arouse opposition, such as removing pavement parking, more acceptable to residents as they would then understand the reasoning behind it.
- Treasurer's Report & Approval by the Meeting - John Phillips.
 - See Appendix A for the Treasurer's Report and Budget Scenarios.
 - John complimented Jane on her ability to encourage donations from users of our Mend & Ride and Dr Bike services, the monies raised enabling us to continue providing these services.
 - Regarding the Budget Scenarios, Budget Scenario B illustrates that we should remain solvent at the end of 2025/26 financial year but with much diminished, and potentially inadequate, reserves entering the 2026/27 financial year. It shows the importance of procuring a grant of some kind during 2025 as illustrated in Budget Scenario A.
 - The Treasurer's Report was approved unanimously at this Annual Meeting.
 - Many thanks to John for his tireless efforts in this role.
- Elections to LC Management Committee.
 - The following LCC members nominated themselves for election at this Annual Meeting. Jane Davis, being absent, had previously indicated her intention to again stand for the Committee. There were no other candidates, and all Officers were re-elected unanimously.
 - Alex Raha - LC Coordinator.
 - Jane Davis - Community Engagement & Rides Coordinator.
 - John Phillips - Treasurer.
 - Tim Collingridge - Secretary.
- Community Engagement & Rides Coordinator Report - prepared by Jane Davis, delivered at the meeting by Alex Raha. See Jane's presentation here: <https://lewishamcyclists.org.uk/wp-content/uploads/2025/04/AM-2025-Community-Engagement.pdf>

- [XO Bikes](#) briefing and tour by Stef Jones and Roger Graver.
 - Since their inception around four years ago XO have trained 105 ex-offenders as Cycle Mechanics, the aim being to give them a productive career option and keeping them out of prison. Historic statistics suggest that around 50 of these individuals would normally have returned to prison by now. In XO's case only 4 have been returned suggesting that the XO approach is earning real dividends for these individuals and clear benefits for society (it costs £100K a year to keep an offender in prison). XO are keen for its staff to make a success of their cycle maintenance career and move on to work elsewhere in the cycle industry - not be captive to the XO operation.
 - XO receive abandoned and stolen (unclaimed) bikes from the Met Police, TfL, via corporate organisations and from the general public. Their staff fully recondition these bikes with new parts. Where necessary bikes are re-sprayed in XO house colours - Swag Black or Hot Orange. Each reconditioned bike is clearly marked with a unique number nn-NNN (where nn is the unique identifier for the individual member of staff and NNN is the sequential number of the bikes they have personally refurbished). This gives direct traceability of the bike back to the refurbisher and a sense of ownership for the member of staff.
 - XO aren't planning to implement their business model outside London, currently they have Lewisham and Wandsworth shops and workshops in several London prisons. They are, however, very happy to share the details of their approach with people wishing to do the same thing with ex-offenders elsewhere in the UK.
 - 'Recycle to work'. XO have recently negotiated access to the Cycle to Work scheme, but for refurbished, rather than new bikes - this is now up and running.
 - 'Great Escape'. <https://xobikes.com/the-great-escape> This is their annual fund-raising bike ride, starting in Richmond then riding prison to prison and finishing in Herne Hill Velodrome. £200 entry per team. 9th May 2025.
 - XO are also supporting some schools in setting up their own internal workshops for young students to work on. XO are donating bikes that aren't economic for them to refurbish.
 - After the briefing we had a fascinating tour of the XO Bikes shop, workshop and cycle store.
 - Cycle store has >300 cycles, all neatly racked. Each cycle is bar-coded and key information about it is tracked on a database. Costs expended on refurbishment are captured so a realistic sale price can be calculated.
 - Stef and Roger also showed us round one of their new shops opposite the Lewisham Library. The new shop will have an in-house workshop which will allow staff to interact with clients - developing an important additional skill-set for the staff.
 - XO's next project is XO Barbers, training ex-offenders to be hairdressers. We wish them every success in this new endeavour.

Annual Meeting ended around 8.15pm.

The next Monthly Meeting will be on Wednesday 7th May at 6.30 pm at Lewisham Civic Centre.

Lewisham Cyclists (The London Cycling Campaign group for London Borough of Lewisham)
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<http://www.facebook.com/groups/72380106728/>
<https://lewishamcyclistsgroup.slack.com/>
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Appendix A - Treasurer's Report & Budget Scenarios

Treasurer's report			
Lewisham Cyclists end of year financial summary 31st March 2025			
<u>Income</u>			
Received to date			
Bank balance from end March 2024 Main account		5305	
Main Grant ex LCC		357	
Payment from Climate Action Lewisham re Grove Park project		1252	
Donations		2395	
Payment for DunRun unloading assistance ex. Southwark Cyclists		1000	
Bike sales		200	
Refundable deposit of Cargo Bike loan		50	10559 < total actual rec'd to date
Estimated or expected			
Balance due for DunRun unloading assistance ex. Southwark Cyclists		200	< total est.
		10759	< total act. + est.inc.
<u>Expenditure</u>			
Paid to date			
Mechanic's costs for 2nd Sunday session in March (i.e. last financial year)		126	
Mechanic's costs for 2nd Sunday sessions April to Nov		1751	
Dr Bike at Beckenham Place Park, Hatcham Gardens etc		486	
Consumables		494	
Garage rent at Grove Park for April to Feb		1650	
Scout Hut hire due to Dec 2024		700	
Mechanic's costs for sort & move to Grove Park		384	
Mechanic's costs for maintaining of cargo bike		124	
Google Cloud Workspace costs		118	5833 < total actual paid to date
Expected or estimated debts due			
Grove Park garage rent for March 2025		150	
Dr Bike events - at Grove Pk & The Field		400	550 < total est. debts
			6383 < total act. + est.exp.
		Total actual + estimated income	10759
		Total actual + estimated expenditure	6383
		Estimated net worth (excluding Grant a/c balance) at end March 2025 £	4376
Actual Main account balance at 16 March 2025 = 4733			
The Grant account now has a residual balance of £70 after paying for the Elm Lane surveys			
John Phillips Treasurer			
31 march 2025			
(for April meeting)			

BUDGET SCENARIOS for 2025/26 (assuming ongoing activities and their costs remain the same)			
Scenario A		Scenario B	
We get a grant - of mimimun of £2500 (or more)		No grant	
<u>Income</u>		<u>Income</u>	
Est. brought forward ex 2024/25	4376	Est. brought forward ex 2024/25	4376
LCC grant	350	LCC grant	350
New grant	2500	New grant	0
Payment for Dun Run unloading	1000	Payment for Dun Run unloading	1000
Donations	<u>2300</u>	Donations	<u>2300</u>
	10526		8026
<u>Expenditure</u>		<u>Expenditure</u>	
Grove Park Garage Rent	1800	Grove Park Garage Rent	1800
Grove park 3rd Sundays - mechanics 2x£125x12	3000	Grove park 3rd Sundays - mechanics 2x£125x12	3000
Dr Bike events 5 at £200	1000	Dr Bike events 5 at £200	1000
Consumbables	700	Consumbables	700
Flyers,Google workplace, misc.	<u>200</u>	Flyers,Google workplace, misc.	<u>200</u>
	6700		6700
Est balance at March 2026 (surplus)	3826	Est balance at March 2026 (surplus)	1326
John Phillips 31st March 2025			